

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported)

October 9, 2020

**NORTHROP GRUMMAN CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation or Organization)

**1-16411**  
(Commission File Number)

**80-0640649**  
(IRS Employer  
Identification Number)

**2980 Fairview Park Drive, Falls Church, VA 22042**  
(Address of principal executive offices)(Zip Code)

**(703) 280-2900**  
(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	NOC	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) On October 13, 2020, Northrop Grumman Corporation (the “Company”) announced that Janis Pamiljans, Corporate Vice President, and President, Aeronautics Systems, will retire from the Company effective February 26, 2021. Mr. Pamiljans informed the Company of his intent to retire on Friday, October 9, 2020. He will move from his current role as Corporate Vice President and President, Aeronautics Systems to the position of Corporate Vice President on January 1, 2021, to facilitate an effective transition and support other Company initiatives until his retirement from the Company.

On October 12, 2020, the Board of Directors elected Thomas H. Jones, currently Vice President and General Manager, Airborne Sensors & Networks division, to serve as the Corporate Vice President and President, Aeronautics Systems effective January 1, 2021. Mr. Jones, age 54, has been employed by the Company since 2011. Prior to his current role, Mr. Jones held the position of Vice President and General Manager, Advanced Concepts and Technologies. Prior to that, Mr. Jones held various other positions with the Company, including Vice President of the Company’s Undersea Systems business unit.

A copy of the Company’s press release announcing these actions is filed as Exhibit 99.1 and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

**(d) Exhibits**

<u>Exhibit No.</u>	<u>Description</u>
99.1	<a href="#">Press Release ("Northrop Grumman Elects Tom Jones Corporate Vice President and President, Aeronautics Systems; Janis Pamiljans to Retire") dated October 13, 2020</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)



## Exhibit Index

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## News Release

Contact: Tim Paynter  
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### **Northrop Grumman Elects Tom Jones Corporate Vice President and President, Aeronautics Systems; Janis Pamiljans to Retire**

FALLS CHURCH, Va. - Oct. 13, 2020 - Northrop Grumman Corporation (NYSE: NOC) announces that its board of directors has elected Tom Jones corporate vice president and president, Aeronautics Systems, effective January 1, 2021. Jones will succeed Janis Pamiljans, who has announced his intent to retire on February 26, 2021.

"Tom has consistently demonstrated his ability to lead complex businesses in the aerospace and defense industry," said Kathy Warden, chairman, chief executive officer and president, Northrop Grumman. "He is a seasoned executive and I am excited about the vision he has for our Aeronautics business."

"On behalf of the company and the board of directors, I want to sincerely thank Janis for his significant contributions over his 34-year career with Northrop Grumman," said Warden. "His leadership, business and manufacturing prowess and unwavering commitment to our employees and customers is a hallmark of everything he does."

Pamiljans will continue as corporate vice president, reporting to Warden to support this transition and other company initiatives until his retirement.

Jones is currently sector vice president and general manager of Northrop Grumman's Airborne Sensors & Networks division in the Mission Systems sector. This business delivers large-scale, mission-critical C4ISR systems and complex hardware and software products for airborne platforms, including many from the Aeronautics Systems sector. Previously, he led advanced technology and undersea systems businesses.

Jones has 30 years of experience in the aerospace and defense industry. He joined Northrop Grumman in 2011 from The Boeing Company. He holds bachelor's and master's degrees in electrical engineering from Kansas State University.

**Northrop Grumman Corporation**  
2980 Fairview Park Drive Falls Church, VA 22042-4511  
[news.northropgrumman.com](http://news.northropgrumman.com)

Northrop Grumman solves the toughest problems in space, aeronautics, defense and cyberspace to meet the ever evolving needs of our customers worldwide. Our 90,000 employees define possible every day using science, technology and engineering to create and deliver advanced systems, products and services.

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