NORTHROP GRUMMAN

POLICY COMMITTEE CHARTER

Purpose

The purpose of the Policy Committee (the "Committee") of the Board of Directors (the "Board") of Northrop Grumman Corporation (the "Company") is to: (1) assist the Board in identifying and considering global security, political, budgetary, technological and other similar issues and trends that could significantly impact the Company's business activities and performance; (2) review and provide oversight over the Company's policies and programs for human rights; (3) review the Company's communications strategy; (4) review the Company's government relations and legislative affairs strategy and provide oversight of the compliance and policies of the political action committee ("PAC"); (5) review and provide oversight of the Company's environmental, health and safety and sustainability policies and programs; (6) review and provide oversight of relevant sustainability reports, including the Company's annual sustainability report and other relevant reports; and (7) review the Company's policies and programs for corporate social responsibility, including community relations and charitable programs.

Organization

The Committee shall consist of three or more directors. Members of the Committee shall be appointed to and removed from the Committee by the Board. The Board shall designate a chair from among the membership of the Committee. The Board may remove any Committee member at any time. Vacancies on the Committee shall be filled by the Board.

Meetings

The Committee shall meet as often as it deems necessary in order to perform its duties and responsibilities, but not less than three times annually. The Committee chair, in consultation with the other Committee members, shall determine the frequency and length of the meetings and shall approve an agenda in advance of each meeting consistent with this Charter. The Committee may invite such members of management and other persons to its meetings as it may deem desirable or appropriate.

A majority of the members of the Committee shall constitute a quorum for doing business. Any action of a majority of the members of the Committee present at any meeting at which a quorum is present shall be an action of the Committee. The Committee may also act by unanimous written consent.

The Committee shall maintain written minutes of its meetings. These minutes shall be filed with the minutes of the meetings of the Board.

All actions by the Committee shall be reported to the Board at the next regularly scheduled Board meeting succeeding such Committee meetings.

Duties, Responsibilities and Authority

In carrying out its duties and responsibilities, the Committee shall have the authority to meet with and seek any information it requires from Company employees, officers, directors or external parties.

The Committee shall have the authority to retain and obtain advice and assistance from external advisers as the Committee determines is necessary to carry out its duties and responsibilities. The Committee shall have the authority to approve related fees and retention terms of these advisers.

The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate.

The Committee's duties and responsibilities include the following:

1. Review and provide input on select global security, political, budgetary, technological and other similar issues and trends that could significantly affect the Company's business activities and performance;
2. Review the Company's communications and advertising strategy;
3. Review the Company's government relations and legislative affairs strategy and provide oversight of the governance and compliance of the PAC and the Company's policies and practices with respect to political contributions;
4. Review and provide oversight of the Company's environmental, health and safety and sustainability policies and programs, and review with the Chief Environment, Quality and Safety Officer at least annually the status of such programs;
5. Review and provide oversight of relevant sustainability reports, including the Company's annual sustainability report and other relevant reports;
6. Review and provide oversight of the Company's policies supporting human rights and receive an update from the Chair of the Human Rights Working Group (or her or his designee) at least annually on the Company's human rights program;
7. Review and provide oversight of the Company's policies and programs for corporate social responsibility, including community relations programs and support of charitable organizations and activities, and receive an update from Global Corporate Responsibility at least annually on the status of such programs and activities;
8. Review and make recommendations to the Board (through and in coordination with the Nominating and Corporate Governance Committee) regarding proposed responses to shareholder proposals relating to government relations (including political contribution activities), corporate responsibility, and sustainability and other similar public interest matters;
9. Review this Charter, at least annually, and recommend any changes to the Charter that the Committee deems appropriate to the Board for approval;
10. Conduct an annual evaluation of the Committee's own performance and report the results of such evaluation to the Board; and
11. Undertake such additional duties and responsibilities as the Board may from time to time prescribe.

Effective September 16, 2026