



## **Northrop Grumman Elects Ian V. Ziskin Corporate Vice President and Chief Human Resources and Administrative Officer**

November 2, 2005

LOS ANGELES, Nov. 2 /PRNewswire-FirstCall/ -- Northrop Grumman Corporation (NYSE: NOC) announced today that its board of directors has elected Ian V. Ziskin corporate vice president and chief human resources and administrative officer, effective Jan. 1, 2006.

Ziskin will succeed J. Michael Hateley, who has elected to retire on March 1, 2006 after 30 years with the company. Hateley will remain with the company as a corporate vice president and assist with the transition until his retirement.

Ziskin, 47, currently is Northrop Grumman's vice president of human resources and leadership strategy. In his new role, he will lead the full range of human resources and administrative functions for the corporation.

Ronald D. Sugar, Northrop Grumman's chairman, chief executive officer and president, stated, "Ian's strong leadership capabilities and his strategic focus on human resources management have contributed greatly to the development of Northrop Grumman's talent pool. His 23 years of experience will serve the company well."

Ziskin is currently responsible for building and leading companywide human resources initiatives including strategy, leadership and executive development, and succession planning/talent management.

Prior to his joining Northrop Grumman in 2003, Ziskin served as executive vice president and chief human resources officer for Qwest Communications and as president and founder of Executive Excellence Group, a firm devoted to building executive and organizational credibility. Before that he worked for 18 years with TRW Inc. His experience includes the aerospace, automotive, electronic components, information services and telecommunications industries, in both service and manufacturing environments. He also led large-scale organizational changes, including major acquisition integrations.

Ziskin earned a bachelor's degree in management from Binghamton University and a master's degree in industrial and labor relations from Cornell University.

Hateley will retire after 30 years of service, during which the company integrated thousands of employees as part of an aggressive 12-year acquisition strategy.

"We greatly appreciate Mike's contributions to the company through a significant period in our growth," said Sugar. "He led the human resources integration process for many of our key acquisitions, including Litton and TRW. In addition to his corporate role, Mike successfully led the human resources organizations of several operating divisions, including the B-2 and military aircraft systems. We wish Mike and Patty all the best."

Northrop Grumman Corporation is a global defense company headquartered in Los Angeles, Calif. Northrop Grumman provides technologically advanced, innovative products, services and solutions in systems integration, defense electronics, information technology, advanced aircraft, shipbuilding and space technology. With more than 125,000 employees, and operations in all 50 states and 25 countries, Northrop Grumman serves U.S. and international military, government and commercial customers.

SOURCE Northrop Grumman Corporation

NOTE TO EDITORS: A photo accompanying this release is available at <http://media.primezone.com/noc>

CONTACT: Tom Henson of Northrop Grumman Corporation, +1-310-201-3458

Photo: NewsCom: <http://www.newscom.com/cgi-bin/prnh/20051102/LAW148>

AP Archive: <http://photoarchive.ap.org>

PRN Photo Desk, [photodesk@prnewswire.com](mailto:photodesk@prnewswire.com)

Web site: <http://www.northropgrumman.com>