



## Northrop Grumman Australia, 100 Mums, Partner to Increase Female Participation in the Workforce

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SYDNEY, May 18, 2015 /PRNewswire/ -- Northrop Grumman Corporation (NYSE: NOC) announced a strategic partnership between Northrop Grumman Australia and the organization, *100 Mums* as part of the company's ongoing commitment to diversity, gender balance and inclusion in the workplace.



Sandra Evers-Manly, vice president, global corporate responsibility, Northrop Grumman and president, Northrop Grumman Foundation, and Ian Irving, chief executive, Northrop Grumman Australia, signed a Memorandum of Understanding with *100 Mums* to assist in increasing the gender balance and providing recruitment support, training and networking opportunities, with a particular focus on Australian women returning to the workplace.

"Diversity and inclusion, including the involvement of women, is vital to the continued success of our global business," said Evers-Manly. "Northrop Grumman understands that the best and brightest diverse talent comes up with creative and innovative solutions and ideas. Innovation is fueled by having an inclusive environment that allows employees to bring their authentic selves to work and valuing a diverse team of views, opinions, work styles and problem-solving methods."

*100 Mums* Chief Executive, Janine Lay-Flurrie said *100 Mums* will provide Northrop Grumman Australia access to an untapped network of highly skilled women that are available for project work, ongoing part-time and full-time flexible roles. "There is a significant untapped resource in the Australian marketplace that could substantially benefit women, businesses and the economy," she said.

Irving noted that the Commonwealth of Australia's recently released Intergenerational Report stated that Australia's female participation rate is about 4 percent lower than New Zealand and Canada. "We value the background, experience, thoughts, ideas, and creativity that women bring to the workplace, and at Northrop Grumman we are committed to increasing female participation both in our workforce and Australia more broadly," he said.

Northrop Grumman is a leading global security company providing innovative systems, products and solutions in unmanned systems, cyber, C4ISR, and logistics and modernization to government and commercial customers worldwide. Please visit [www.northropgrumman.com/Australia](http://www.northropgrumman.com/Australia) for more information.

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